

**GENERAL TERMS AND CONDITIONS
for the distributors of
INTEREX GLOBAL LIMITED (IGL)**

VALID FROM: 01.09.2018-02.2018.

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1. General Information

1.1. IGL supports their Distributors by providing them with products, staff and marketing plan of the best quality. Swiss Laboratory Kft. ("Swiss Laboratory") and their products offer the opportunity to the customers and Distributors to improve the quality of their lives by using the products of Swiss Laboratory Kft, and at the same time, to enjoy an equal chance of working together with the marketing system of IGL successfully. Unlike most of the business opportunities, when working for the sales system of IGL, financial risk becomes low as joining IGL requires no investment, not even of a minimum amount.

1.2. When joining IGL, Distributors gain a lifetime discount on the purchase and sale of the products of Swiss Laboratory, and at the same time they have the opportunity to earn an income through the career system (Business Plan).

1.3. Distributor, in order to contribute to the join the successful company and cooperate with IGL, shall agree to keep the following rules, which can be supplemented, altered or amended as required, taking the current inflation index, the influencing market conditions, characteristics of the distributors staff and the prevailing legal environment in account. These General Terms and Conditions include a career system (Business Plan) as well, together with the Distributor Contract, and they regulate the effective cooperation between the Distributor and IGL.

1.4. IGL claims that without working properly, or relying solely on the efforts of other Distributors, a Distributor cannot succeed. The income of Distributors depends on the sale of Swiss Laboratory's products. IGL Distributors are independent contractors, whose success or failure depend on their personal effort.

1.5. The basic purpose of IGL's Business Plan is to promote the use and sale of high-quality products by the consumers. The primary task of Distributors is to set up a trading network among the consumers of Swiss Laboratory in order to promote the sale and use of their products.

1.6. The successful Distributors acquire their up-to-date knowledge of the market through trainings, contacts with their personally sponsored customers and sponsoring new Distributors.

2. The aim of creating these General Terms and Conditions

2.1. The aim of creating the current General Terms and Conditions is to impose restrictions, rules and regulations regarding the proper sales and marketing activities and to prevent any acts that are improper, insulting or breaching the law. The General Terms and Conditions are regularly reviewed, or can be unilaterally amended or supplemented by IGL.

3. Definitions

Regular Customer: Any person or company (legal entity), which is purchasing from the Swiss Laboratory Webshop for themselves and/or for their family.

VIP Customer: Any person or company (legal entity), which is ~~registered with IGL in order to buy-purchasing from the Swiss Laboratory Webshop products with a VIP discount,~~ for themselves and/or exclusively for their family, ~~and bought at least one VIP package.~~

Retail customers: Any company (legal entity) which is purchasing Swiss Laboratory products solely through retail in order to sell them in retail. They shall be registered with IGL and purchase at least one retail pack.

Distributor: Any person or company (legal entity), whose application had been accepted by IGL, registered with IGL, and ~~registered in the system with~~ purchased a Start package or Loyalty package or LoyalThree package from the Swiss Laboratory Webshop.

Business Partner: Any person or company (legal entity), whose application had been accepted by IGL, and purchased a BUSINESS package which they offered to IGL with promotional purposes. **The package was cancelled on 15/11/2017!**

Purchase: Commercial activity, that follows the orders received by Swiss Laboratory, that are paid out, and become validated and acknowledged in the system of IGL through receiving points for them.

Sponsor: A Distributor, who brings more people into the system of IGL through their personal relationships.

Top line: A Sponsor of a Distributor and all the other Sponsors above their Sponsors.

Bottom line: All Distributors sponsored by a Distributor, without regard to the number of levels of how much they are situated below.

Personal turnover / point: Purchase made by a Distributor on their own behalf; and the purchase of their direct customers.

Group turnover / point: Purchase that occurs in the Distributor's Group, beyond their personal purchases.

Commission: Payment to the Distributor in cash by IGL, which is done when all conditions stipulated by IGL are met.

Matrix: The business plan structuring the purchases of Start, Loyalty, LoyalThree packages, which calculates a matrix commission for distributors in a pre-defined way. It consists of four parts: START Matrix, BRONZE Matrix, SILVER Matrix and GOLD Matrix.

Activity bonus: Every ~~new~~ Distributor, who sells 4 new Start packages or 4 new Loyalty packages or 4 new LoyalThree packages through a separate line within 30 days from the date of the first purchase, an Activity Bonus of 100 Euro is due to be paid to, in addition to their commissions. ~~Every Distributor who had already been registered and sells 4 new Start packages or 4 new Loyalty packages or 4 new LoyalThree packages through a separate line within 30 days of 01/12/2017, an Activity Bonus of 100 Euro is due to be paid in addition to their commissions.~~ When the above-mentioned distributors reach the fourth new entry, the 30 days are restarted, so they can get the Activity Bonus several times. In case if they cannot achieve four new entrants within 30 days, the 30-day period will restart after the 30th day. The sales from the previous period are not included in the next period.

Matrix Bonus Position: ~~Every new Distributor, who sells 6 new Start packages or 6 new Loyalty packages or 6 new LoyalThree packages through a separate line within 60 days from the date of the first purchase, is entitled to receive a Start Matrix Bonus position. Every Distributor who had already been registered and sells 6 new Start packages or 6 new Loyalty packages or 6 new LoyalThree packages through a separate line within 60 days 01/12/2017 is entitled to receive 1 Start Matrix Bonus position. When the above-mentioned distributors reach the sixth new entry, the 60 days are restarted, so they can get the Activity Bonus Position several times. In case if they cannot achieve 6 new entrants within 60 days, the 60 day period will restart after the 60th day. The sales from the previous period are not included in the next period.~~

Matrix Commissions: Payment by IGL to the Distributor, who fulfil the conditions set by IGL among the distributors who purchased Loyalty package or LoyalThree package and fulfilled the conditions for the Start matrix, that is they sold or bought another six Loyalty packages. ~~In addition, the Distributors who had registered with a Start package and sold at least 6 new Start packages or 6 new Loyalty packages or 6 new LoyalThree packages through a separate line within 60 days and therefore 1 Start Bonus Matrix position is entitled to them. After reaching Start matrix they are entitled to receive all matrix commission (Bronze, Silver, Gold).~~

POOL: The full payment that is reserved after the total annual World Turnover of Swiss Laboratory Ltd. the total turnover of Hungary and the turnover of the Webshop of Swiss Laboratory Kft, defined in percentage.

LOYALTYPOOL: 3% of the total annual net sales revenue of Swiss Laboratory Kft. from Loyalty and LoyalThree packages.

World Sales: Purchases of Distribution Partners contracted with Swiss Laboratory Kft. for foreign countries.

Sales in Hungary: Total of the sales in Hungary, outside the Webshop.

Webshop sales: ~~Total of the sales operated by the Swiss Laboratory Ltd. Webshop (web).~~

Transfer of Performance - Transfer of the performance of a BUSINESS package to IGL, that is paid to Swiss Laboratory, after it becomes due by an advance payment invoice. The product has been cancelled on 15/11/2017!

POOL payments - Payment by IGL to the Distributor, who fulfils the conditions set by IGL, among the distributors who purchased a BUSINESS package from Swiss Laboratory and used the possibility of Transfer of Performance. The package was cancelled on 15/11/2017! In addition, all distributors are entitled to receive it, who purchased Max Loyalty package. The package was cancelled on 15/11/2017! ~~or In addition, all distributors are entitled to receive it, who purchased Loyalty package or LoyalThree package~~ and fulfilled the conditions for receiving Start Matrix, that is they sold or bought another six Loyalty packages and thus they became members in Bronze Matrix. THE PACKAGE WAS CANCELLED ON 31/07/2018! ~~In addition, the Distributors are entitled to receive it, who had registered with new Start packages or 6 new Loyalty packages through a separate line. In addition, the Distributors who had registered with a Start package and sold at least 6 new Start packages or 6 new Loyalty packages or 6 new LoyalThree packages through a separate line within 60 days and therefore 1 Start Bonus Matrix position is entitled to them. After fulfilling Start Matrix they become members in the Bronze Matrix and receive a Pool share.~~

~~IGNITION Point (value) – The value assigned to each product, which is used to determine the promotions, bonuses, awards, and performance incentive benefits as set out in the Business Plan by IGL.~~

Qualification - Time of the achievement of the positions determined by IGL.

Career Level - The amount of value of points assigned to the positions as defined by the of IGL, which are achieved by the Distributor themselves and/or the group's sales, which is always determined by the accumulated sales for 90 days of the current date.

30 days Activity: Distributor is considered to be active, who buys Swiss Laboratory products through their own web office according to their career in a minimum value of 0.5 points on a 30-day basis, and one of their direct partners also buys Swiss Laboratory products in a minimum value of 0.5 points.

Weekly payments: The commission is paid weekly.

4. Object of the contract relationship

4.1. Distributor shall be entitled to do preferential purchase of Swiss Laboratory products under the provisions and conditions of this agreement, and introduce Swiss Laboratory products to other potential future distributors, to promote the accession of these individuals to IGL to offer and thus promote the sales of Swiss Laboratory products. Distributor is obliged to use and fulfil their rights and obligations stipulated in this General Terms and Conditions and the Sales Contract and, according to the provisions of the contract and the due diligence, they are obliged to act in good faith against third parties during recommending Swiss Laboratory products or IGL system as well.

5. Contracting Parties

5.1. IGL and Distributor, as Parties to the present Agreement, are legally and financially separate and independent market operators.

5.2. Distributor is in contractual relationship solely with IGL, the other business entities cooperating with Swiss Laboratory are solely contributing to the operation and sales of Swiss Laboratory.

5.3. Distributor - in case of a natural person – shall be an adult person exclusively, of full legal capacity, in that regard Distributor, at the same time when signing this contract (electronic way) declares, and at the at the

same time when signing this contract (electronic way) confirms that they are not subject any guardianship excluding or restricting legal capacity.

5.4. Distributor declares that the information entered and provided in the Sales Agreement is accurate and in full compliance with reality, moreover, they are not aware of any facts or data, or any other information that could have influenced the conclusion of this contract with IGL, or undermine the valid creation of this legal relationship.

5.5. It can be solely one person who owns the distributor's registration number, and who is the registered owner of all the benefits and obligations set out in the Business Plan.

6. Rights and obligations of IGL

6.1. IGL shall inform the Distributor through using the information provided by IGL (www.swisslaboratory.ch) and by providing courses and training events, and shall notify them of any changes in e-mail messages in time. Distributor has the opportunity to attend courses at their own expense and further training activities required under this agreement. Distributor, in order to enforce these rights - namely the right to information – shall not file any financial claims against IGL or any members of Swiss Laboratory.

6.2. IGL has the right to monitor the Distributor's activities, behaviour and financial discipline performed within the framework of IGL, including:

- checking if the activities performed by the Distributor within the framework of IGL infringe any law or ethical standards;

- checking if Distributor has the knowledge necessary for the recommendation of IGL system or selling the products of Swiss Laboratory

- checking if Distributor and or its Distributor registered with IGL, carry out their activities related to recommending the IGL system or Swiss Laboratory products in accordance with the information officially given by IGL to them and in accordance with the guidelines of IGL.

6.3. IGL shall provide products to the Distributor and pay the commission provided that Distributor is not in breach of the contract between the Distributor and IGL.

7. Rights and obligations of Distributor

7.1. Distributor shall become aware and comply with the current General terms and Conditions of IGL.

7.2. Joining is done through signing the Sales Contract (electric way) and purchasing the product package specified by Swiss Laboratory.

7.3. Distributor, who had already been registered may buy the products of the company Swiss Laboratory.

7.4. Distributor shall not be entitled to give away, sell or transfer their career level or their commissions with IGL under any other legal titles to another Distributor or in favour of any third natural or legal persons, without the prior written consent of IGL, with the exception of the event specified in section 7.5.

7.5. Distributor may transfer their career level related to their registration number and all the commissions and other benefits associated with it to their directly related relatives in the event if this directly related relative is not a registered Distributor of company IGL.

7.6. Distributor agrees by signing the Sales Contract (electronically) separately and confirms, that they are not bound to any time or location during performing their activities under this contractual relationship during performing their activity, they use solely their own assets and financial infrastructure.

7.7. Contracting Parties explicitly declare that under the terms of this contractual relationship, no employment or any other work-related legal relationship is created between IGL and Distributor and no business entity is formed by the parties. Only a civil law legal relationship is created between the parties, which is defined in this agreement, and the purpose of which is the participation of the Distributor in the IGL network. With respect to the recommendation of the IGL system or the products of Swiss Laboratory, IGL and Swiss Laboratory are to be considered independent market operators.

According to the Distributors' legal relationship, Distributor, under no circumstances can be considered as a representative or a person authorised by IGL with regard of which, they are not entitled to make any legal declaration, undertake any obligations on behalf of IGL or Swiss Laboratory, either in oral form or in writing.

7.8. From the point of view of legal and tax payments, Distributor is not considered as an employee or a representative of IGL or Swiss Laboratory Company. Distributor may perform their network building activity in its own name, to their own responsibility as an independent legal person and is obliged to comply with the

legal regulations, official decisions, guidelines or tax laws regarding their activity in the country where the activity takes place and in which they are registered.

Distributor shall obtain information on any possible legislative amendments, changes in legislation, especially legislation on tax and social security and any changes affecting them, independently, in order to be able to fulfil all regulations in force at their own expense and risk. IGL shall not be obliged and shall not be made obliged in any notice addressed to them by the Distributor to change the legal relationship.

7.9. Distributor is entitled - at his own expense - to participate in courses and training events organized by IGL.

7.10. Distributor, throughout carrying out their activity within the frames of IGL, but especially when they are carrying out activity of re-recommending the products of Swiss Laboratory to new Distributors, shall not be eligible to act as representatives of IGL, or Swiss Laboratory, or receive cash or any other form of any other payment, or not entitled to make any legal declarations or promotion of product of any undertake any eligibility, or obligation, or confirm any eligibility on behalf of Swiss Laboratory or IGL. Distributor may recommend Swiss Laboratory or the products of Swiss Laboratory exclusively with the help of the forms and promotional materials issued and approved by Without the prior written permission or Swiss Laboratory or IGL, it is not permitted for the Distributor to use any of the trademarks of Swiss Laboratory or any signs belonging to them or what they have patent rights on, on any media sites made by them by their initiatives and attract new Distributors to the Company this way.

7.11. Distributor is obliged to immediately notify IGL of any changes to the data thereof that are important with respect to this contractual relationship - i.e. any data that may affect the fulfilment of the contractual obligations thereof - and to enter any changes into the personal web office thereof on the Swiss Laboratory website. This obligation primarily refers to changes in the name, address, bank details, and the e-mail address of the Distributor. In the event that Distributor fails to fulfil the above obligation thereof, and any cost, damage, or expense is incurred by IGL as a result of such failure, IGL shall be entitled to claim reimbursement for such damages from the Distributor.

By signing this Contract, Distributor explicitly consents to IGL managing, registering, using for the operation of the company, and transferring to third parties the personal information provided by Distributor in this Contract or disclosed thereto in any other manner. Distributor explicitly consents to IGL sending marketing material and any other information necessary for or related to the operation of the Network to the telephone number and e-mail address provided by Distributor.

7.12. In the event that Distributor fails to notify IGL of a change in the address thereof, IGL shall consider any letters or packages sent to the last known address of the Distributor received, and IGL shall not assume any liability if it is unable to deliver the letters or packages addressed to the Distributor on time because they are returned by the post with comments such as "moved to unknown address", "not collected", or any other comments that prove the failure of an attempted delivery. Distributor acknowledges that IGL is not obliged to perform any legal acts in order to find out the unknown or changed data of Distributor.

7.13. Distributor shall be entitled to recommend the IGL system or the products of Swiss Laboratory to potential future Distributors; however, while doing so, Distributor shall use the forms, presentation and marketing materials prepared and required by IGL or Swiss Laboratory and to convey the exact messages and observe the principles thought during the IGL or Swiss Laboratory trainings.

7.14. For the recommendation activity and any purchases through the IGL network, Distributor shall receive commission and other benefits, the amount and conditions of which shall be specified in these General Terms and Conditions, published on the IGL (www.swisslaboratory.com) or any equivalent website. Such commissions shall be accounted for immediately and paid to the bank account of Distributor weekly. Distributor the commission payable for the reference week as accounted for and approved by IGL.

7.15. IGL Distributor may develop and apply their own marketing methods, provided that they are compatible with these General Terms and Conditions and do not violate the applicable legislation or the personality rights of third parties.

7.16. The prior written approval of IGL and Swiss Laboratory shall be required to use or sell any informational material not issued by Swiss Laboratory.

8. Joining

8.1. Distributor shall be able to use their Web Office with the help of the username and password specified by Distributor at the time of the registration. In order to change their password, perform any actions or legal acts

on the Web Office website, Distributor shall observe the rules, guidelines, and instructions provided on the website of Swiss Laboratory.

The password is necessary for safety purposes; it ensures that only the authorised Distributor may enter their personal Web Office. Distributor shall store the password to their Web Office in a safe and secure manner.

8.2. IGL shall not assume any liability if Distributor fails to comply with the rules of data protection and as a result of such failure, a third party uses the above data to cause damage to Distributor. In the event that Distributor notices any signs of abuse of the above information or unauthorised access to the Web Office thereof, Distributor shall notify Swiss Laboratory through its official e-mail address (info@swisslaboratory.com) within one day. In the event that the data of the Distributor need to be changed as a result of this notification, the new access data shall be provided to Distributor via e-mail.

9. Fees and prices payable to Swiss Laboratory Kft

9.1. Customers and/or Distributors may use the Swiss Laboratory website, Webshop, and web office free of charge.

9.2. The prices of the Swiss Laboratory products are available in the Webshop.

9.5. The participation fee of the events organised by Swiss Laboratory may change depending on the venue. Swiss Laboratory shall notify the Swiss Laboratory Distributors of the programming of and the costs related to such events in time, via e-mail.

9.6. Parties explicitly agree that the fees specified in this Article shall be net amounts and are payable by Distributors together with the value added tax (VAT) applicable in accordance with the currently effective legislation.

10. BUSINESS PLAN

10.1. All Swiss Laboratory members may decide if they wish to be Customers of the company or they wish to conduct Distributor activity and recruit new members to the network.

Accordingly, the first purchase can go in two different ways.

A Customer may complete a regular purchase or a VIP purchase a ~~RETAIL~~ product package or a VIP product package.

A Customer may not register new members, may not create a network, and is not entitled to commissions.

Distributors may purchase a START, a Loyalty or a LoyalThree product package.

Distributors may register new members, create a network, and are entitled to commissions.

10.1.1. From the second purchase onward, all Distributors are entitled to purchase the products at a discount price, which discount is received by Distributors in the form of their commission, provided that their status is active. The amount of the commission is in proportion to their carrier level (see Annex 1).

10.2.1. Distributors shall be entitled to receive a commission difference for the purchases of their direct Customers and/or Distributors, and the Distributors and Customers situated below them (see Annex 1) in the network, depending on the current position of the Distributor and the position of the direct Distributor thereof (to the group of whom the indirect Customers and/or Distributors of the Distributor belong to), provided that their status is active.

10.3. The commissions and commission differences are deposited to the Web Office of the Distributor following the receipt of the payments for the product packages.

10.4. IGL pays commissions to Distributors weekly, the condition of which is that the Distributor is active. Distributors shall not be entitled to receive commission for any sales made during an inactive period. If a Distributor becomes active again, they may not claim any commission retroactively for the previous, non-active period. Any commission generated during an inactive period shall be paid to the first active sponsor in the top line of the inactive Distributor.

10.5. Group Commission may only be generated if there is a difference between the carrier positions of two Distributors located below each other.

10.6. If two Distributors located below each other obtain the same position, the Distributor (Sponsor) shall not be entitled to group commission for the Distributor located below them and the group thereof as long as their positions are the same, but they can naturally continue to receive points.

The Distributor in question is only entitled to Management commission, Pool commission, and Matrix commission for the time while they are in the same position, provided that the conditions for these benefits are met.

10.7. Swiss Laboratory uses Points to objectively and independently measure the purchases of a Distributor through Swiss Laboratory, their individual sales and those of the Customers and/or Distributors registered by the Distributor directly or indirectly.

10.7.1. The number of points and the number of direct distributing partners determines the Carrier position of the Distributor within the IGL network and their position in turn determines the amount of the different commissions they can receive (see commission tables in Annex 1).

10.8. The performance of a Distributor and their group are determined on the basis of the total number of Points obtained by them in the 180-day period preceding the reference day.

10.10. Based on the 50% rule (side reservation), when calculating whether a higher position can be achieved, maximum 50% of the total points required for the new position may be taken into account from the Points of the strongest branch (the one with the most Points). Therefore, the remaining 50% of Points need to be collected from own purchases or the Points generated by direct Distributors and their groups. Therefore, a successful direct Distributor and their group is not enough to change position. The 50% rule does not apply to own purchases; therefore, all positions can be obtained individually as well.

10.10.1. If taking into account the 50% rule, a Distributor does not achieve the remaining 50% of the Points, they cannot change position, even if they would otherwise have the necessary amount of points.

10.10.2. Due to the 50% rule, Distributors may achieve the same position as their Sponsor, "catch up to each other", and even overtake them.

10.10.3. In the event that a Distributor achieves a higher position than their Sponsor due to the 50% rule, the Sponsor does not lose their Distributor, they will continue to be entitled to the points from that branch and all benefits with the exception of the group benefit from the same group.

10.11. Points and commissions are calculated in real time; therefore, a Distributor may qualify for a position in real time. The new position may be achieved at any time during the day.

10.11.1. Until the time when the new position is achieved, commissions are calculated based on the Points of the lower position. A basic condition for receiving Points is that the price of the products necessary for obtaining the new position is debited to the bank account of Swiss Laboratory and it is accounted for and invoiced.

10.12. In addition to the commissions specified above, the Distributor shall be entitled to Bronze, Silver, Gold Matrix commissions as well in the following cases: ~~registers with a Start Package and sells 6 new Start Packages, purchases a Loyalty Package, or LoyalThree Packages and fulfils the conditions of the matrix concerned, on a separate line, thus filling up the Pool Matrix and being awarded a position in the Bronze Matrix. registers with a Loyalty or LoyalThree package and sells 2 new Loyalty or LoyalThree Packages on a separate line and fills up the Bronze Matrix with four additional Loyalty or LoyalThree Packages.~~

10.12.1. The commission of a Distributor whose Bronze Matrix is full, that is they have fulfilled the conditions, but they do not bring two direct Loyalty or LoyalThree Customers with themselves is blocked. If they later fulfil the above condition, they receive the blocked commission.

10.13. Distributors who receive Bronze Matrix payouts are automatically entered into the Silver Matrix. The condition for filling out the Silver Matrix is that six other Distributors also receive Bronze Matrix payouts besides themselves. When this condition is met, they become eligible for the Silver Matrix payout.

10.14. Distributors who receive Silver Matrix payouts are automatically entered into the Gold Matrix. The condition for filling out the Gold Matrix is that six other Distributors also receive Silver Matrix payouts besides themselves. When this condition is met, they become eligible for the Gold Matrix payout.

10.15. Distributors who receive a Gold Matrix payout are also entered into another Gold Matrix and a new Bronze Matrix, where they can receive additional payouts from the three Matrices if the above conditions are met again.

10.16 The amounts of the Matrix commission payments are contained in Annex 1.

10.17.1. Distributors who have not only 1 but 2, 3 or even 21 positions in the Bronze Matrix (one person can have a maximum of 21 positions), receive the same amount of share from the POOL payout as well, the values of which are included in Annex 1.

10.18.1. THE LOYALTY POOL: The commission payment reserves consisting of 3% of the net revenue from the sale of Loyalty and LoyalThree Packages through the Webshop of Swiss Laboratory. The reserves are

accumulated for 4 months, then distributed among the eligible members in proportion to their shares. Following the payout, the process starts anew.

10.18.3. Eligibility to POOL payments may be inherited in accordance with the same rules applicable to the positions tied to the registration number.

10.18.4. Calculation of the purchases of Distribution Partners in the POOL system:

All fees debited to the bank account of Swiss Laboratory Kft by the Distribution Partners are accounted for on the 20th day of the month following the reference month for POOL purposes.

10.18.5. Eligibility for POOL payments: Pool Partners who joined the POOL system before 31/5/2017 shall receive shares of the total Hungarian turnover of Swiss Laboratory Kft, the total turnover of the Swiss Laboratory Webshop, and the total worldwide turnover of Swiss Laboratory Kft. Regardless of when the Distribution Partner joined Swiss Laboratory Kft.

- Pool Partners who joined the POOL system after 1/6/2017 shall receive shares of the total Hungarian turnover of Swiss Laboratory Kft, the total turnover of the Swiss Laboratory Webshop, and the turnover of Swiss Laboratory Kft from the countries who joined the company after the Pool Partners joined.

10.19. The number of Distributors eligible for POOL commission is capped at ONE THOUSAND, that is 1000, each of whom may have several – but up to 21 – POOL entitlements, POOL members may acquire new entitlements until the number of Distributors entitled to receive POOL commission reaches 1000.

10.20. Management commission: Active Distributors who advance to the 3rd carrier level shall receive Management commission, even if the Distributor below them advances to the same or a higher level. In this case as well, the system only takes into account active Distributors and omits inactive ones.

10.21. Automatic bonus: Active Distributors who sell a Start, Loyalty or LoyalThree Package are also entitled to automatic bonus in addition to their commissions. Automatic bonus is offered from the 3th carrier level and is continuously recorded and made available to Distributors if they fulfil the conditions of the IGL automatic bonus, which are defined as follows: - a white motor vehicle that is not older than 3 years, equipped with the official sticker of Swiss Laboratory, entered into circulation with a unique SWL licence plate. In addition to these condition, the choice of vehicle model is also important, for which approval needs to be sought from the founders of Swiss Laboratory. The amount of the automatic bonus is contained in Annex 2.

10.22. Housing bonus: Any active Distributor who generates a total revenue of 12 000 points in 12 months shall receive a one-off housing support of HUF 25 million.

10.23. Commissions during inactive status: Distributors in inactive status shall not receive any commission, with the exception of the POOL commission.

The commissions of an inactive Distributor shall be received by the first active Distributor above them.

10.24. A Distributor who is in inactive status for six months without interruption shall lose their carrier level. If they wish to restart their distribution activity, they can start again from the first carrier level. If they wish to register in a different structure, they may only do so after the end of the six months inactive period.

10.25. Those Distributors shall be entitled to commission for the country packages who personally or through their group bring a distribution partner into the network who enters into a distribution contract with Swiss Laboratory under which the partner purchases large amounts of products to distribute them in a foreign country. In addition to position, the value of this commission is determined by the value of the marketing support Swiss Laboratory is able to negotiate with such a partner. An increase in the marketing support results in a decrease in the commission. The Distributor is entitled to make suggestions with respect to the value of the marketing support, but they are not entitled to determine it themselves. ~~The PLUS business reference commission is a one-off payment that can only be received by new Distributors who refer new partners.~~

10.26. Swiss Laboratory reserves the right to reduce the sales prices in specific cases in order to facilitate a transaction, following negotiations with the Distributor in question and the issuance of a letter of consent to this effect. Furthermore, the commission may be reduced by costs that are unforeseen, not attributable to Swiss Laboratory, and defining the conditions of concluding business.

10. Business Plan

11. Code of Ethics, Fair Market Practices

11.1. Distributor shall refrain from making any false statements, spreading any rumours, presenting any true facts in a false light, damaging or threatening to damage the reputation or creditability of any other Distributor, IGL, or Swiss Laboratory.

Damage to reputation shall include especially the following: any depreciatory statement concerning any other Distributor, IGL, Swiss Laboratory, or the operation, market position thereof, any statement discrediting these entities, any statements the truthfulness of which cannot be verified or can only be verified through significant

and inequitable damage to the interests of the other party, the disclosure of any data or information regarding any other Distributor, IGL, or Swiss Laboratory that may be used to discredit the other Distributor, IGL, or Swiss Laboratory.

11.2. Distributors shall not disparage the products/services, marketing or remuneration plans of any other Distributor, IGL, or Swiss Laboratory, or the employees of IGL or Swiss Laboratory in front of any other Distributors or third parties. Any questions, recommendations or comments regarding such issues shall be submitted in writing to the executive board of IGL.

11.3. Swiss Laboratory and Distributor shall not use any misleading, deceptive or dishonest tactics during the recommendation of the company or the products thereof.

11.4. Swiss Laboratory and its Distributors shall not present in a false light the actual and potential sales and revenue of the Distributors. All disclosed data shall be substantiated with documented facts. Specific amounts of revenue shall not be guaranteed.

11.5. Swiss Laboratory and its Distributors shall not require others to pay unreasonably high fees for entry, as a franchise fee, for auxiliary materials or simply for participation in the business. All fees shall be reasonable and reflect the value of the product/service.

11.6. The orders of the Distributors and Customers shall be processed in a timely manner. Deliveries shall arrive within 1 week of the relevant payments being made. Customer shall be immediately notified of any issues with the delivery.

11.7. IGL shall provide accurate and full information to its current and future Distributors about the capabilities of the IGL network, the rights and obligations of the members, and the contents of the business policy. Both parties shall maintain a fair business relationship with each other.

11.8. Swiss Laboratory does not expect its Distributors to accumulate stocks of the products in their own home beyond the amounts reasonably required by fair business practices. If a Distributor decides to accumulate stocks, they do so at their own risk and they shall not cause damage to any third party with this activity.

11.9. Swiss Laboratory shall organise training at a suitable standard, in which the Distributors shall participate in accordance with their level requirements. The training might be carried out in person, through written material, or with the use of audio-visual tools, which shall be provided by the company at a reasonable price.

11.10. Distributors shall be liable for their own action and as a sponsor, for the actions of the network under their supervision.

11.11. Networking Distributors are expected to be present in person at all events held by the company in Hungary together with their colleagues and accept any rewards, as only this practice can ensure that credible information is forwarded to their colleagues working in the network below them. [Distributors are entitled to attend events by invitation, wearing a Swiss Laboratory arm band.](#)

11.12. Distributor shall refrain from making any defamatory or derogatory statements regarding other MLM companies or the products thereof.

11.13. Distributor shall proceed in an ethical manner at all times whether we are talking about products, customers or MLM as a whole.

11.14. It should be the aim Distributors to achieve the success of others, observe, and enforce the principles of MLM.

11.15. Distributors shall act in a way that enriches and improves the image of themselves, their colleagues, the company, and the product.

11.16. Distributor shall only use transparent and ethical sales tactics.

11.17. The Distributors of IGL stand out due to their ethical approach to business. They shall not exploit it if their customer is inexperienced, ill, young or old, or does not have sufficient command of the language.

11.18. IGL Distributors shall only convey messages that are in accordance with the official statements of the company.

11.19. Any information regarding the products shall conform with the official data and statements of the company.

11.20. IGL Distributors shall be loyal to the company and represent it with dignity. They shall attempt to prevent any damage to the company as long as it is within their power to do so.

12. Amendment of the Distribution Contract

12.1. Distributor acknowledges that these General Terms and Conditions shall constitute general terms and conditions, which were established by IGL unilaterally, without the involvement of the other party, in order to facilitate the conclusion of later contracts.

By signing the Distribution Contract (electronically), the Distributor also acknowledges and warrants that they have read the General Terms and Conditions in full and they are aware of the fact that the provisions of the General Terms and Conditions constitute an integral part of the Distribution Contract. Distributor also acknowledges that the provisions of the General Terms and Conditions may deviate from standard contract law practices - due in part to the irregular nature of the legal relationship.

12.2. Any amendments to the General Terms and Conditions and the annexes thereof implemented by IGL shall be considered valid, effective, and accepted by the Distributor in all cases if the Distributor fails to raise objections in writing within 30 days of receiving the written draft of such amendments or remains an active Distributor of IGL following the receipt of the draft.

Distributor acknowledges that it is not possible for IGL to apply multiple, effective General Terms and Conditions; therefore, if the Distributor raises an objection against the amendment of the General Terms and Conditions within the above deadline, IGL becomes entitled to terminate the Distribution Contract with a notice period of 15 days.

The currently effective text of the General Terms and Conditions and the annexes thereof are available from the www.swisslaboratory.ch website.

12.3. Distributor acknowledges that IGL shall be entitled to send any notifications of change, draft amendments, rules, business principles, notices, and newsletters either to the e-mail address, telephone number (if a telephone number is provided, even in the form of a text message), the online office, or the home address specified by Distributor.

13. Termination and expiry of the Distribution Contract

13.1. Termination or expiry of the legal relationship of the Distributor with the company shall mean the termination of all rights of the Distributor, including the right to purchase products. Simultaneously with the termination of the legal relationship, the rights to the Distributor to any payments are also terminated (e.g. point of the Distributor and their group, access to benefits offered by IGL).

13.2. Based on the current General Terms and Conditions, the distribution agreement is concluded for an indefinite term. The Distribution Contract may be terminated by either party by way of a 30-day written notice sent to the other party before the end of the calendar month.

13.3. Any notices regarding termination as well as any other notices specified in this General Terms and Conditions shall be issued in writing in all cases. Notices sent either by post or by e-mail shall be considered written notices, provided that the other party receives them.

Notices sent by post shall be considered delivered on the day of receipt in the case of successful receipt or on the day of the attempted delivery if the addressee refuses acceptance of the delivery. If the delivery is unsuccessful because the addressee did not collect the document - it is returned to sender with the comment "not collected" - the document shall be considered delivered on the fifth day after the second attempt of its delivery - unless proven otherwise. Notices sent by e-mail shall be considered delivered if the system of the recipient sends an automatic "confirmation of receipt" to the sender or the recipient explicitly confirms the receipt thereof in writing.

With respect to the termination notice period, both parties shall observe the provisions of this Contract. At the end of the termination notice period, IGL and Distributor shall settle accounts with respect to the payments to be made based on the recommendations and purchases already performed. Following this settlement, the former Distributor shall not be entitled to any payments or discounts and IGL shall be released from the accounting obligation. Distributor shall return all documentation (including the advertising material and any other tools constituting property of the company) and all written material concerning IGL and Swiss Laboratory to the office of Swiss Laboratory operated in Hungary within 15 days of the termination of expiry of the Contract. IGL shall be entitled to claim damages from Distributor if Distributor fails to comply with the above provision. In the event that Distributor cancels this Contract via ordinary termination, the relevant Distribution Contract shall be terminated following the expiry of the termination notice period and the approval of IGL. In this case, any distribution groups built up by the Distributor shall be transferred directly to their Sponsor.

13.5. Parties may terminate this agreement with immediate effect in the event that the other party substantially violates an obligation thereof under these General Terms and Conditions and fails to remedy the situation following a written notice received from the other party or the violation is severe enough that the continued performance of the Contract by the offending party cannot be expected.

In addition to the above, IGL shall be entitled to terminate this Contract with immediate effect in the following cases:

(a) Distributor fails to comply with the data reporting obligation thereof or the obligation to report changes, or provides false information,

(b) Distributor makes any false statements acts in any way that may damage or threaten to damage the reputation of IGL or Swiss Laboratory,

(c) Distributor advertises or recommends IGL or Swiss Laboratory in a format not allowed by IGL, uses the trademarks of IGL or Swiss Laboratory on their own materials without permission, or makes any statements or accepts any obligations on behalf of IGL or Swiss Laboratory in an unlawful manner (without written authorisation),

(d) Distributor modifies the informational or educational material, or presentations provided by IGL or Swiss Laboratory without permission,

(e) Distributor fails to repay to IGL any payments made thereto without legal basis following a notice received from IGL to this effect,

(f) Distributor attempts to enter new Distributors into the IGL network using information or tactics that can be proven to be false or misleading, or provides false information to them regarding the benefits available through IGL,

(g) Distributor uses false or misleading information to present IGL or Swiss Laboratory as companies that offer capital injunction or any other financial services subject to licences or presents them as companies performing activities that are subject to licensing or are incompatible or in violation of the legislation currently in effect among their peers or during the performance of the recommendation activity,

(h) As a Sponsor, Distributor registers a new Distributor in the IGL network without the knowledge or consent of that person,

(i) Distributors shall not resell the products to other IGL Distributors,

(j) Distributor offers Swiss Laboratory products for sale through online marketing interfaces, marketplaces, or auction websites such as eBay, Amazon.com, etc.,

(k) Distributor resells any Swiss Laboratory products below the Customer Price determined by IGL,

(l) Distributor disparages the products/services, marketing or remuneration plans of any other Distributor, IGL, or Swiss Laboratory, or the employees of IGL or Swiss Laboratory in front of any other Distributors or third parties. Any questions, recommendations or comments regarding such issues shall be submitted in writing to the executive board of IGL and shall be investigated,

(m) Distributor shall not make any statements regarding the therapeutic or medicinal effects, or the safety of the products. Only statements officially approved by IGL or contained in the official documentation of IGL shall be permitted. Distributor shall not state that the products of Swiss Laboratory are suitable for the treatment, prevention, diagnosis or curing of any illness. All statements proclaiming or implying that the products of Swiss Laboratory possess any therapeutic or medicinal properties are strictly forbidden. Distributor shall not assign any effects or properties to the products of Swiss Laboratory that they do not possess. Distributors shall recommend to all customers currently undergoing hospital or other healthcare treatment to consult with their doctor before changing their diet,

(n) Without the prior written consent of IGL, Distributors shall not provide any information regarding their income which may be misleading. The financial success of a Distributor depends solely on the efforts and dedication of the Distributor as well as their oversight with respect to their own distribution network and the training provided to the members of this network,

(o) Distributor initiates any legal proceedings (litigation or non-litigation procedure) against IGL or Swiss Laboratory,

(p) Causes intentional damage to IGL, Swiss Laboratory, or the partners thereof or commits any crime against them.

(q) Distributor invites / recruits other IGL Distributors, as evidenced, to participate in competing networks, mlm systems, or sales systems by business offers or invitations, by offline or online means.

13.6. Taking into consideration the fact that the distribution legal relationship is personal in nature, the rights and relationships under this Contract shall not be inherited. However, in the event of the death of a Distributor, the legal successor of the Distributor may replace the Distributor in the legal relationship under the following terms and conditions.

13.6.1. The Legal Successor Distributor may only be an adult who fulfils all requirements of becoming a Distributor.

13.6.2. In the event that the Legal Successor Distributor is a minor, their obligations resulting from the distribution legal relationship shall be fulfilled by their guardian until they come of age. In such cases, the guardian of the minor Distributor shall be registered as a Distributor until the coming of age of the minor, and the person so registered shall exercise the rights and fulfil the obligations related to the contract on behalf of the minor. The registration of the guardian of the minor shall expire upon the minor coming of age and the guardian shall be replaced in the registry, effective on the day when the IGL receives the notice regarding the coming of age of the minor and the documents serving as proof of this fact.

13.6.3. In the event of the death of the Distributor, this agreement shall be transferred to the legal successor of the Distributor shall so that the Distributor is automatically replaced by the legal successor in the agreement. The IGL discounts, payments, carrier level, and benefits (hereinafter referred to as Entitlements) offered by the IGL network undergo a so-called "Temporary Blocking" upon IGL being notified of the death of the Distributor until the court resolution regarding inheritance becomes final or until IGL receives the final court order from the legal successor in the case of probate proceedings. The release of the Temporary Blocking also means the removal of access to the web office; however, this shall not affect access to the Entitlements. This means that the Entitlements related to the Distributor who passed away may increase even during the Temporary Blocking period, before the new (legal successor) Distributor is appointed.

13.6.4. In the course of the probate proceedings, only one person may be appointed as the legal successor and the recipient of the Entitlements, whether it is intestate inheritance or inheritance with a will. The Entitlements shall not be divided even in the case of inheritance. In the event that the Distributor has multiple inheritors, the inheritors shall appoint one person among themselves who shall inherit the Entitlements. In the event that the Distributor did not appoint a legal successor, no legal successor is discovered, the legal successor is staying at an unknown location, or the probate proceedings are terminated unsuccessfully, the Entitlements shall be transferred to the Sponsor of the Distributor who passed away, with the exception of the case where it can be proven with a final court decision that the death of the Distributor was caused by any wilful or unintentional act of the Sponsor.

13.6.5. In the event that the legal successor of the Distributor is a registered Distributor of IGL, the distribution network and the related Entitlements shall not be added to the existing distribution network of the Legal Successor Distributor and the relevant Entitlements. In this case, the Distributor who passed away shall be replaced the Legal Successor Distributor using the following title: "AB, legal successor of XY", replacing the letters with the applicable names. In this case - and in this case only - the legal successor may have two or more distributor registration numbers, which they use to claim the Entitlements and conduct their activity within the network of IGL. The registration number of the Distributor who passed away shall not be changed even after the inheritance procedure, it shall be part of the legal succession process.

14. Rules regarding liability and claims

14.1. Distributor shall be liable for the true and correct nature of the information they provide regarding the products of Swiss Laboratory. In the event that Distributor states that the products possess a property that they in fact do not.

14.2. IGL shall only be liable for any damages claimed by Distributor under any legal title with respect to or in connection with this contractual relationship if IGL causes the damage wilfully or through severe negligence or if the damage is caused by an employee of IGL through any criminal act. Even in such cases, IGL shall only be liable if the damages attributable to IGL resulted in the death, injury, or damage to the health or body integrity of the Distributor or an employee thereof. In all other cases, IGL waives liability for any damages within the sphere of interest of Distributor.

14.3. IGL or Swiss Laboratory do not warrant or accept liability for the continuous availability of the internet, the Swiss Laboratory Website, the Web Office and/or the telephone or text messaging service, especially for the availability of the mobile telephone networks and other mobile terminals. IGL shall not accept liability for

any damages resulting from the unavailability or malfunction of the above, with the exception of cases where the damages can be attributed to the wilful or severely negligent conduct of IGL.

14.4. IGL shall not accept liability for any false or misleading information received by Distributor from a Sponsor Distributor or any other Distributor, or from a third party regarding the IGL registration, the structure and operation of the network as well as the available Entitlements and the value thereof. In such cases, the currently effective General Terms and Conditions and the annexes thereof shall prevail as published on the www.swisslaboratory.com website; only documents published on this website shall be considered official information provided by IGL.

14.5. For the purposes of this Contract, all unavoidable events that occur for a reason outside the sphere of interest of IGL shall constitute a force majeure event, including but not limited to the following: natural disaster, fire, flood, administrative or court proceedings, administrative or court resolutions, state of emergency, uprising, civil war, war, strike or any other suspension of labour, the long-term unavailability of the technical conditions required for the operation of the Swiss Laboratory website or the IGL database due to a reason outside the sphere of interest of IGL, which result in the impossibility or long-term suspension of, or significance hindrance to the operation of IGL or the performance of the Contract by IGL. IGL shall not be liable for the lack of fulfilment of incomplete or delayed fulfilment of the obligations thereof under the Contract if it is caused by one of the above force majeure events. In the case of a force majeure event, IGL shall be obliged to notify Distributor in writing within 8 days (in this case, publication of a written notice on the website shall also constitute a written notice). For the duration of the force majeure event, the Contract shall be suspended to the extent that the performance thereof is impossible due to the force majeure event.

15. Orders

15.1. Distributor and/or Customer shall order directly from IGL; the orders shall be fulfilled by Swiss Laboratory.

15.1.1. The order of the Distributor and/or Customer submitted at the same time as their registration (first order) shall be fulfilled at the Price specified by IGL (see Annex 1).

15.1.2. The order of an already registered Distributor and/or Customer shall be fulfilled at the Discount Price specified by IGL (see Annex 1).

15.2. Orders may be submitted through the personal Web Office of the Distributor. Orders shall be deemed to have been made in the month during which the Distributor pays the Price of the order to IGL.

15.3. In their order, the Distributor and/or Customer shall not deviate from the minimum amount (~~48 pes~~) specified by IGL.

15.4. All qualitative and quantitative defects, which are not included in the agreement concluded by IGL and the company in a contractual relationship with IGL, shall be reported within three days of the receipt of the products.

~~**15.5.** Following the submission and payment of the order, the delivery shall arrive to the address specified by Distributor and/or Customer within 72 hours, provided that the address is located within the area described in the relevant section of the Swiss Laboratory website.~~

16. Warranty, guarantee, returning and repurchasing products

16.1. IGL guarantees satisfaction and that the products are without defects and they fully comply with the product description.

16.2. In the event that a complaint is received regarding the quality of the product within the warranty period and it is found to be substantiated, IGL shall replace the purchased product free of charge, upon receipt of the defective product. If the defective product is received after the expiry of the warranty period, IGL is unable to replace it.

17. General rules for the management of information

17.1. IGL shall process and manage the data of Distributor made available to IGL within the framework of this agreement or obtained by IGL in other way in relation to this Contract. In the course of the data processing and management process, IGL shall be obliged to comply with the provisions of the Data Protection Act. IGL shall only use these data in order to identify Distributor, verify the legal and business capacity thereof, to

enforce the rights and fulfil the obligations of IGL under these General Terms and Conditions, and to make them available to the Sponsors related to the Distributor, taking into consideration the limitations provided by the relevant legislation.

17.2. IGL shall only use the data of the Distributor in order to perform the IGL-related services, operate the IGL network in a continuous and faultless manner (especially to identify the Distributor and determine the carrier level thereof within the IGL network); the data shall not be disclosed to unauthorised third parties, with the exception of the Sponsors related to the Distributor.

17.3. IGL shall be entitled to disclose the data of the Distributor received and processed to the Sponsors related to the Distributor in question in order to allow for the IGL-related services to be performed. By signing this agreement, Distributor gives their explicit consent to IGL to process and manage the data specified above and processed in accordance with the above provisions, especially the master data and the data required to identify the Distributor and the personal information required to establish the legal basis of the data management even after the termination of this Contract, and to disclose them to other business entities, especially other companies operating distribution or sales networks in partnership with IGL. In the event that Distributor forbids in writing the disclosure of their information for this purpose, IGL shall not be entitled to transfer the information. In this case, Distributor acknowledges that the limitations to the management of their data may limit the number of Entitlements available thereto within the IGL system.

17.4. By signing this agreement, Distributor gives their explicit consent to IGL to use their data for advertising or reference purposes, especially by sending out short text messages or e-mails. In the event that Distributor explicitly forbids in writing the disclosure of their information for this purpose, IGL shall not be entitled to transfer the information. In addition, Distributor consents to receiving information and advertisements from IGL at their e-mail address and mobile phone number.

Distributor shall consent without any monetary compensation to IGL using any photos and video footage created at the events organised by IGL for Distributors at other events organised by IGL and on the Swiss Laboratory website or to use and publish these materials in other ways, except if the photograph or video footage would clearly damage the reputation or violate the privacy rights of the Distributor.

18. Miscellaneous Provisions

18.1. In the event that this Contract is concluded with a business entity (limited partnership, private company limited by shares, public limited company, etc.), the representative of the company shall ensure that all representatives, employees, officers, and freelance advisers of the company observe all provisions of this Contract. In the event of a breach of contract committed by either of the above persons, the company and its representative shall be held liable.

18.2. The provisions of this Contract, regardless of the nationality and permanent residence of the Distributor, shall be subject to the English material law. In order to settle any disputes resulting from this Contract, the parties shall initiate negotiations with each other and attempt to resolve any legal disputes in an amicable manner. In the event that such negotiations prove to be unsuccessful, parties shall submit to the jurisdiction of the first instance court having competence over the registered office of IGL.

18.3. In the event that a Distributor becomes aware of an issue or has a question related to an issue that is related to commissions, the business activity, fees, changes or the relevant balances, Distributor shall notify IGL of the alleged issue within sixty (60) days of the detection thereof. IGL shall not assume liability for any issues, omissions, or problems of which Distributor failed to notify IGL within sixty (60) days of the detection thereof.

18.4. The Independent Swiss Laboratory Distributor websites approved by IGL as well as any approved websites that constitute part of an online advertising surface that is in compliance with the advertising principles of IGL may be used for electronic advertising purposes. Before the submission of an advertisement, the address of the online advertising surface shall be submitted to IGL in order to obtain approval. The advertisement shall direct visitors to the Swiss Laboratory website or a Distributor website approved by IGL with the help of a link. The provisions of the IGL Policies concerning advertisement and promotion shall apply to all electronic advertising activities as well.

18.5. These General Terms and Conditions shall constitute the full agreement between the parties with respect to IGL and they shall supersede and replace all previous or simultaneous written or spoken agreements or contracts concerning the same topic, not including the Distribution Contract. In the event that certain provisions of these General Terms and Conditions are proven to be void or unenforceable, such invalidity or

unenforceability shall not affect the entirety of the agreement. The provisions of the agreement not affected by the invalidity shall remain effective and enforceable. The contracting parties shall specify a new, valid, and enforceable provision with respect to their legal relationship, the contents of which are as close to that of the original provision as possible, except if the parties would have not concluded the Contract without the provisions that are invalid or have been deemed to be invalid.

In the event that a contradiction is discovered between the provisions of the Distribution Contract, these General Terms and Conditions, or the annexed thereof, the provisions of the Distribution Contract shall prevail while clarifying the legal relationship of the parties and the relevant conditions.

With respect to the interpretation of the General Terms and Conditions, the short descriptions and other explanations and information regarding IGL published on the Swiss Laboratory website shall prevail.

Contracting parties have read and interpreted these General Terms and Conditions and accept the provisions thereof as being fully compliant with their will and binding with respect to the contractual relationship of the parties.

18.7. Retail sales

Distributor shall not sell or advertise Swiss Laboratory products in any format other than their original packaging. Despite of this provision, the products may be served in glasses for example in a restaurant.

18.8. Distributor shall not offer Swiss Laboratory products for sale through online marketing interfaces, marketplaces, or auction websites such as eBay, Amazon.com, etc.

18.9. Online sales

IGL provides opportunity to all Distributors to receive a Distributor link approved by IGL in order to sell the products on the internet. IGL shall fulfil any online orders received through these links directly, through its website. These links are created so that the websites of Swiss Laboratory will be embedded within the website of the Distributor. This way, visitors to the Distributor website do not have to leave that website during the process.

Websites operated for the purpose of advertising and promoting the products and the business opportunity offered by Swiss Laboratory are approved by IGL as long as they are in compliance with these General Terms and Conditions or they are altered to meet the requirements specified herein.

Distributors shall not use the phrases IGL or Swiss Laboratory or any trademarks, trade names, product names, domain names (URLs) of IGL or Swiss Laboratory, and they shall not copy or use IGL or Swiss Laboratory material from any sources in such a way that a user might mistakenly believe that the website of the Distributor is the website of IGL, Swiss Laboratory, or any subsidiaries belonging to the company group.

The product names of IGL and Swiss Laboratory constitute the exclusive property thereof and shall not be used by the Distributor as sponsored links or in any other not approved manner. On the individual Distributor website, Distributor shall clearly indicate that it is the website of an Independent Distributor, who is not a representative of IGL, Swiss Laboratory, or any other official subsidiaries thereof.

On their website, Distributors shall provide a link to the official website of IGL, available at the following address: www.swisslaboratory.ch/...

Distributor website may only reference products and companies and may only be connected to products and companies that bear the logo of IGL or Swiss Laboratory. The contents of the website shall be in compliance with all ethical guidelines.

19. Warranties

19.1. General Warranties

Both parties declare and warrant the following:

They are a business entity operating in compliance with the applicable legislation (in the case of Distributor, provided that it is a business entity) and they are suitable for conducting business activities under the relevant jurisdiction;

- they are authorised to sign these General Terms and Conditions and perform the transactions specified therein and they are entitled to sign such authorisations and possess all permissions to fulfil their obligations;
- the signing of these General Terms and Conditions and the performance of the transactions described herein do not violate the provisions of the articles of association of the parties (in the case of Distributor, provided that it is a business entity), the requirements of any instruments encumbering any assets thereof, or the provisions of any applicable legislation; and

- all obligations accepted in these General Terms and Conditions are valid and enforceable under the provisions specified above, taking into account the applicable legal remedies as well.

19.2. Distributor Warranties

Upon signing these General Terms and Conditions, Distributor makes the following warranties to IGL, which shall apply each time a new Distributor is recruited:

- Distributor and (if applicable) all employees thereof shall perform their duties under these General Terms and Conditions in a professional, competent, and careful manner and they shall comply with all provisions of the applicable legislation;
- Distributor is not in an employment or subject to any obligation or disclosure agreement that would result in the violation of or would contradict these General Terms and Conditions or would hinder the fulfilment of the obligations of Distributor under this Contract.
- Distributor shall not enter into any agreement or accept any obligations that are incompatible or contradictory with the obligations assumed in these General Terms and Conditions; and
- all information disclosed to IGL under these General Terms and Conditions are true and correct.

20. Confidentiality

Distributor shall protect and treat as confidential all confidential information of IGL that is disclosed thereto; Distributor shall not use such information for any purpose other than the fulfilment of the obligations thereof under these General Terms and Conditions; Distributor shall return all hard copies and copies stored in other manners of such information upon written request by IGL; Distributor shall destroy all copies that cannot be returned. Distributor shall ensure that all employees, agents, and representatives thereof comply with these obligations and shall notify IGL immediately of any breach of the above provisions.

21. Offsetting

21.1. All payments to be made by Distributor shall be determined and paid without offsetting or counterclaims (or deductions).

21.2. IGL shall be entitled to offset the commission payable by IGL to the Distributor with any payment obligations of the Distributor towards IGL if the relevant legal conditions are met.

**ANNEX 1 IGL ÁSZF
TO IGL GTC 1.SZ. MELLÉKLETE**

START CSOMAGPACKAGE									
POINT VALUEPONTÉRTÉK		2 POINTS							
TARTALMACONTENT		24db Delavie, 24db Zero, 24db Kids, 24db Slimbiosis							
BRUTTÓ ÁRAKGROSS PRICES		TERMÉKPRODUCT	SZÁLLÍTÁSI DÍJDELIVERY CHARGE				ÖSSZESENTOTAL		
		T							
HUNGARY		215 €	10 €				225 €		
ZONE 1-ZÓNA		215 €	20 €				235 €		
ZONE 2		215 €	28 €				243 €		
ZONE 3		215 €	39 €				254 €		
ZONE 4ZONE		215 €	52 €				267 €		
ZONE 5		215 €	96 €				311 €		
POZÍCIÓSITIO N	SAJÁT JUTALÉKOW N COMMISSIO N €	MÉLYSÉGDEPTH	MÉLYSÉGI JUTALÉKDEPT H COMMISSION €	GROUP COMMISSION PER BRANCHCSOPORTJUTALÉK ÁGANKÉNT €					
				Branch 1- es-ág	Branc h 2-es ág	Branc h 3-as ág	Branc h 4-es ág	Branc h 5-ös ág	
<u>1</u>	<u>16</u>	-	-	-	-	-	-	-	-
<u>2</u>	<u>20</u>	-	-	<u>4</u>	-	-	-	-	-
<u>3</u>	<u>24</u>	<u>2</u>	<u>0.8</u>	<u>8</u>	<u>4</u>	-	-	-	-
<u>4</u>	<u>28</u>	<u>3</u>	<u>0.8</u>	<u>12</u>	<u>8</u>	<u>4</u>	-	-	-
<u>5</u>	<u>32</u>	<u>4</u>	<u>0.8</u>	<u>16</u>	<u>12</u>	<u>8</u>	<u>4</u>	-	-
<u>6</u>	<u>36</u>	<u>5</u>	<u>0.8</u>	<u>20</u>	<u>16</u>	<u>12</u>	<u>8</u>	<u>4</u>	-

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LOYALTY CSOMAGPACKAGE			
POINT VALUE PONTÉRTÉK		5 POINTS	
CONTENT TARTALMA		96db Delavie, 96db Zero, 72db Kids, 72db Slimbiosis	
GROSS PRICESBRUTTÓ ÁRAK	TERMÉKPRODUCT	DELIVERY CHARGESZÁLLÍTÁ SI DÍJ	TOTALÖSSZESEN
HUNGARYHUNGARY			
	1 050 €	50 €	1 100 €
ZONE 11, ZÓNA	1 050 €	100 €	1 150 €
ZONE 22, ZÓNA	1 050 €	150 €	1 200 €
ZONE 3	1 050 €	300 €	1 350 €
ZONE 4	1 050 €	350 €	1 400 €
ZONE 5	1 050 €	560 €	1 610 €

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POSITION POZÍCIÓ	OWN COMMISSION €SAJÁT JUTALÉK-€	DEPTHMÉLYSÉ G	DEPTH COMMISSION €MÉLYSÉGI JUTALÉK-€	GROUP COMMISSION PER BRANCH €CSOPORTJUTALÉK-ÁGANKÉNT-€				
				Branc h 11- es-ág	Branc h 22- es-ág	Branc h 32- as-ág	Branc h 44- es-ág	Branc h 55- ös-ág
<u>1</u>	<u>64</u>	-	-	-	-	-	-	-
<u>2</u>	<u>80</u>	-	-	<u>16</u>	-	-	-	-
<u>3</u>	<u>96</u>	<u>2</u>	<u>37,2</u>	<u>32</u>	<u>16</u>	-	-	-
<u>4</u>	<u>112</u>	<u>3</u>	<u>37,2</u>	<u>48</u>	<u>32</u>	<u>16</u>	-	-
<u>5</u>	<u>128</u>	<u>4</u>	<u>37,2</u>	<u>64</u>	<u>48</u>	<u>32</u>	<u>16</u>	-
<u>6</u>	<u>144</u>	<u>5</u>	<u>37,2</u>	<u>80</u>	<u>64</u>	<u>48</u>	<u>32</u>	<u>16</u>

LOYALTHREE CSOMAGPACKAGE				
POINT VALUE PONTÉRTÉK	15 POINTS			
CONTENT TARTALMA	96db Delavie, 96db Zero, 72db Kids, 72db Slimbosis			
GROSS PRICESBRUTTÓ ÁRAK	PRODUCTTERMÉK	DELIVERY CHARGESZÁLLÍTÁ		TOTALÖSSZESEN
		SI-DÍJ		
HUNGARYHUNGARY	3 150 €	150 €		3 300 €
ZONE 11, ZÓNA	3 150 €	300 €		3 450 €
ZONE 22, ZÓNA	3 150 €	450 €		3 600 €
ZONE 3	3 150 €	900 €		4 050 €
ZONE 4	3 150 €	1050 €		4 200 €
ZONE 5	3 150 €	1680 €		4 830 €

POSITION POZÍCIÓ	OWN COMMISSION €SAJÁT JUTALÉK	DEPTHMÉLYSÉ G	DEPTH COMMISSION € MÉLYSÉGI JUTALÉK	GROUP COMMISSION PER BRANCH €CSOPORTJUTALÉK-ÁGANKÉNT				
				Branc h 11- es-ág	Branc h 22- es-ág	Branc h 32- as-ág	Branc h 44- es-ág	Branc h 55- ös-ág
<u>1</u>	<u>384</u>	-	-	-	-	-	-	-
<u>2</u>	<u>480</u>	-	-	<u>96</u>	-	-	-	-
<u>3</u>	<u>576</u>	<u>2</u>	<u>19,2</u>	<u>192</u>	<u>96</u>	-	-	-
<u>4</u>	<u>672</u>	<u>3</u>	<u>19,2</u>	<u>288</u>	<u>192</u>	<u>96</u>	-	-
<u>5</u>	<u>768</u>	<u>4</u>	<u>19,2</u>	<u>384</u>	<u>288</u>	<u>192</u>	<u>96</u>	-
<u>6</u>	<u>864</u>	<u>5</u>	<u>19,2</u>	<u>480</u>	<u>384</u>	<u>288</u>	<u>192</u>	<u>96</u>

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AKTIVITÁSY-VIP CSOMAGPACKAGE				
POINT VALUE PONTÉRTÉK	0,5 POINT			
CONTENT TARTALMA	48db Delavie vagyor Zero, vagy or Kids			
GROSS PRICESBRUTTÓ ÁRAK	PRODUCTTERMÉK	DELIVERY CHARGESZÁLLÍTÁ		TOTALÖSSZESEN
		SI-DÍJ		
HUNGARYHUNGARY	38 €	5 €		43 €
ZONE 11, ZÓNA	38 €	10 €		48 €
ZONE 22, ZÓNA	38 €	14 €		52 €
ZONE 3	38 €	19 €		57 €
ZONE 4	38 €	26 €		64 €

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ZONE 5		38 €		48 €		86 €		
POSITION POZÍCIÓ	OWN COMMISSION €SAJÁT JUTALÉK-€	DEPTHMÉLYSÉG	DEPTH COMMISSION €MÉLYSÉGI JUTALÉKÉ	GROUP COMMISSION PER BRANCH €CSOPORTJUTALÉK-ÁGANKÉNT-€				
				Branc h 11- es ág	Branc h 22- es ág	Branc h 33- as ág	Branc h 44- es ág	Branc h 55- ös ág
1	3.6	-	-	-	-	-	-	-
2	4.5	-	-	0.9	-	-	-	-
3	5.4	2	0.18	1.8	0.9	-	-	-
4	6.3	3	0.18	2.7	1.8	0.9	-	-
5	7.2	4	0.18	3.6	2.7	1.8	0.9	-
6	8.1	5	0.18	4.5	3.6	2.7	1.8	0.9

SLIM CSOMAGPACKAGE			
POINT VALUE PONTÉRTÉK	0.5 POINT		
CONTENT TARTALMA	48db Slimbiosis		
GROSS PRICESBRUTTÓ ÁRAK	PRODUCTTERMÉK	DELIVERY CHARGESZÁLLÍTÁ SI-DÍJ	TOTALÖSSZESEN
HUNGARYHUNGARY	48 €	5 €	53 €
ZONE 11-ZÓNA	48 €	10 €	58 €
ZONE 22-ZÓNA	48 €	14 €	62 €
ZONE 3	48 €	19 €	67 €
ZONE 4	48 €	26 €	74 €
ZONE 5	48 €	48 €	96 €

POSITION POZÍCIÓ	OWN COMMISSION €SAJÁT JUTALÉK-€	DEPTHMÉLYSÉG	DEPTH COMMISSION €MÉLYSÉGI JUTALÉKÉ	GROUP COMMISSION PER BRANCH €CSOPORTJUTALÉK-ÁGANKÉNT-€				
				Branc h 11- es ág	Branc h 22- es ág	Branc h 33- as ág	Branc h 44- es ág	Branc h 55- ös ág
1	3.6	-	-	-	-	-	-	-
2	4.5	-	-	0.9	-	-	-	-
3	5.4	2	0.18	1.8	0.9	-	-	-
4	6.3	3	0.18	2.7	1.8	0.9	-	-
5	7.2	4	0.18	3.6	2.7	1.8	0.9	-
6	8.1	5	0.18	4.5	3.6	2.7	1.8	0.9

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táblázatot formázott

KISKERRETAIL DELAVIE CSOMAGPACKAGE	
POINT VALUE PONTÉRTÉK	0.5 POINT
CONTENT TARTALMA	48db Delavie vagyor Zero, vagy or Kids

táblázatot formázott

<u>GROSS PRICESBRUTTÓ ÁRAK</u>		<u>PRODUCTTERMÉK</u>	<u>DELIVERY CHARGESZÁLLÍTÁSI DÍJ</u>	<u>TOTALÖSSZESEN</u>				
<u>HUNGARYHUNGARY</u>		37 €	0 €	37 €				
<u>ZONE 11-ZÓNA</u>		x	x	x				
<u>ZONE 22-ZÓNA</u>		x	x	x				
<u>POSITION POZÍCIÓ</u>	<u>OWN COMMISSION ES AJÁT JUTALÉK-€</u>	<u>DEPTHMÉLYSÉG</u>	<u>DEPTH COMMISSION MÉLYSÉGI JUTALÉKÉ</u>	<u>GROUP COMMISSION PER BRANCH ÉCSOPORTJUTALÉK-ÁGANKÉNT-€</u>				
				<u>Branc h 11-es ág</u>	<u>Branc h 22-es ág</u>	<u>Branc h 33-es ág</u>	<u>Branc h 44-es ág</u>	<u>Branc h 55-es ág</u>
1	2.2	-	-	-	-	-	-	-
2	2.7	-	-	0.5	-	-	-	-
3	3.3	2	0.11	1.1	0.5	-	-	-
4	3.8	3	0.11	1.6	1.1	0.5	-	-
5	4.4	4	0.11	2.2	1.6	1.1	0.5	-
6	4.9	5	0.11	2.7	2.2	1.6	1.1	0.5

<u>KISKERRETAIL SLIMBIOSIS CSOMAGPACKAGE</u>								
<u>POINT VALUE PONTÉRTÉK</u>		<u>0,5 POINT</u>						
<u>CONTENT TARTALMA</u>		<u>48db SLIMBIOSIS</u>						
<u>GROSS PRICESBRUTTÓ ÁRAK</u>		<u>PRODUCTTERMÉK</u>	<u>DELIVERY CHARGESZÁLLÍTÁSI DÍJ</u>	<u>TOTALÖSSZESEN</u>				
<u>HUNGARYHUNGARY</u>		43 €	0 €	43 €				
<u>ZONE 11-ZÓNA</u>		x	x	x				
<u>ZONE 22-ZÓNA</u>		x	x	x				
<u>POSITION POZÍCIÓ</u>	<u>OWN COMMISSION ES AJÁT JUTALÉK-€</u>	<u>DEPTHMÉLYSÉG</u>	<u>DEPTH COMMISSION MÉLYSÉGI JUTALÉKÉ</u>	<u>GROUP COMMISSION PER BRANCH ÉCSOPORTJUTALÉK-ÁGANKÉNT-€</u>				
				<u>Branc h 11-es ág</u>	<u>Branc h 22-es ág</u>	<u>Branc h 33-es ág</u>	<u>Branc h 44-es ág</u>	<u>Branc h 55-es ág</u>
1	2.2	-	-	-	-	-	-	-
2	2.7	-	-	0.5	-	-	-	-
3	3.3	2	0.11	1.1	0.5	-	-	-
4	3.8	3	0.11	1.6	1.1	0.5	-	-
5	4.4	4	0.11	2.2	1.6	1.1	0.5	-
6	4.9	5	0.11	2.7	2.2	1.6	1.1	0.5

táblázatot formázott

<u>VEGYES CSOMAG MIXED PACKAGE</u>								
<u>POINT VALUE PONTÉRTÉK</u>		<u>1 POINT</u>						
<u>CONTENT TARTALMA</u>		<u>24db Delavie, 24db Zero, 24db Kids, 24db Slimbiosis</u>						
<u>GROSS PRICESBRUTTÓ ÁRAK</u>		<u>PRODUCTTERMÉK</u>	<u>DELIVERY CHARGESZÁLLÍTÁSI DÍJ</u>	<u>TOTALÖSSZESEN</u>				
<u>HUNGARYHUNGARY</u>		76 €	10 €	86 €				

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<u>ZONE 11-ZÓNA</u>	<u>76 €</u>	<u>20 €</u>	<u>96 €</u>					
<u>ZONE 22-ZÓNA</u>	<u>76 €</u>	<u>28 €</u>	<u>104 €</u>					
<u>ZONE 3</u>	<u>76 €</u>	<u>38 €</u>	<u>114 €</u>					
<u>ZONE 4</u>	<u>76 €</u>	<u>52 €</u>	<u>128 €</u>					
<u>ZONE 5</u>	<u>76 €</u>	<u>96 €</u>	<u>172 €</u>					
<u>POSITION</u> <u>POZÍCIÓ</u>	<u>OWN</u> <u>COMMISSION</u> <u>ÉS AJÁT JUTALÉK-€</u>	<u>DEPTH</u> <u>MÉLYSÉ</u> <u>G</u>	<u>DEPTH</u> <u>COMMISSION €</u> <u>MÉLYSÉGI</u> <u>JUTALÉK</u>	<u>GROUP COMMISSION PER BRANCH</u> <u>ÉCSOPORTJUTALÉK-ÁGANKÉNT-€</u>				
				<u>Branc</u> <u>h 11-</u> <u>es ág</u>	<u>Branc</u> <u>h 22-</u> <u>es ág</u>	<u>Branc</u> <u>h 33-</u> <u>as ág</u>	<u>Branc</u> <u>h 44-</u> <u>es ág</u>	<u>Branc</u> <u>h 55-</u> <u>ös ág</u>
<u>1</u>	<u>7.2</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<u>2</u>	<u>9.0</u>	<u>-</u>	<u>-</u>	<u>1.8</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<u>3</u>	<u>10.8</u>	<u>2</u>	<u>0.36</u>	<u>3.6</u>	<u>1.8</u>	<u>-</u>	<u>-</u>	<u>-</u>
<u>4</u>	<u>12.6</u>	<u>3</u>	<u>0.36</u>	<u>5.4</u>	<u>3.6</u>	<u>1.8</u>	<u>-</u>	<u>-</u>
<u>5</u>	<u>14.4</u>	<u>4</u>	<u>0.36</u>	<u>7.2</u>	<u>5.4</u>	<u>3.6</u>	<u>1.8</u>	<u>-</u>
<u>6</u>	<u>16.2</u>	<u>5</u>	<u>0.36</u>	<u>9</u>	<u>7.2</u>	<u>5.4</u>	<u>3.6</u>	<u>1.8</u>

<u>0.ZÓNA</u>	<u>PACKAGE PRICE</u>					
	<u>START</u>	<u>LOYALTY</u>	<u>LOYALTHREE</u>	<u>AKTIVITÁS-VIP</u>	<u>SLIM</u>	<u>VEGYES</u>
<u>Magyarország</u>	<u>225 €</u>	<u>1 100 €</u>	<u>3 300 €</u>	<u>43 €</u>	<u>53 €</u>	<u>86 €</u>
<u>1.ZÓNA</u>	<u>START</u>	<u>LOYALTY</u>	<u>LOYALTHREE</u>	<u>AKTIVITÁS-VIP</u>	<u>SLIM</u>	<u>VEGYES</u>
<u>Szlovákia</u>	<u>235 €</u>	<u>1 150 €</u>	<u>3 450 €</u>	<u>48 €</u>	<u>58 €</u>	<u>96 €</u>
<u>Csehország</u>						
<u>Ausztria</u>						
<u>Románia</u>						
<u>Horvátország</u>						
<u>2.ZÓNA</u>	<u>START</u>	<u>LOYALTY</u>	<u>LOYALTHREE</u>	<u>AKTIVITÁS-VIP</u>	<u>SLIM</u>	<u>VEGYES</u>
<u>Németország</u>	<u>243 €</u>	<u>1 200 €</u>	<u>3 600 €</u>	<u>52 €</u>	<u>62 €</u>	<u>104 €</u>
<u>Lengyelország</u>						
<u>Szlovénia</u>						
<u>3.ZÓNA</u>	<u>START</u>	<u>LOYALTY</u>	<u>LOYALTHREE</u>	<u>AKTIVITÁS-VIP</u>	<u>SLIM</u>	<u>VEGYES</u>
<u>Svájc</u>	<u>254 €</u>	<u>1 350 €</u>	<u>4 050 €</u>	<u>57 €</u>	<u>67 €</u>	<u>114 €</u>
<u>Bulgária</u>						
<u>Luxemburg</u>						

formázott: Betűszín: Vörös

<u>Hollandia</u>						
<u>Belgium</u>						
<u>Liechtenstein</u>						
<u>4.ZÓNA</u>	<u>START</u>	<u>LOYALTY</u>	<u>LOYALTHREE</u>	<u>AKTIVITÁS-VIP</u>	<u>SLIM</u>	<u>VEGYES</u>
<u>Dánia</u>	<u>267 €</u>	<u>1 400 €</u>	<u>4 200 €</u>	<u>64 €</u>	<u>74 €</u>	<u>128 €</u>
<u>Franciaország</u>						
<u>Sanmarino</u>						
<u>Anglia</u>						
<u>Olaszország</u>						
<u>5.ZÓNA</u>	<u>START</u>	<u>LOYALTY</u>	<u>LOYALTHREE</u>	<u>AKTIVITÁS-VIP</u>	<u>SLIM</u>	<u>VEGYES</u>
<u>Finnország</u>	<u>311 €</u>	<u>1 610 €</u>	<u>4 830 €</u>	<u>86 €</u>	<u>96 €</u>	<u>172 €</u>
<u>Spanyolország</u>						
<u>Svédország</u>						
<u>Görögország</u>						
<u>Törökország</u>						
<u>Norvégia</u>						
<u>Ciprus</u>						
<u>Litvánia</u>						
<u>Portugália</u>						
<u>Máta</u>						

Megváltozott a mezőkód

COUNTRY PACKAGE 1 TRUCK - CONTAINER (72,000-80,640pcs) 0.39€/piece - 0.02€/piece marketing

POSITION	OWN COMMISSION N €	DEPTH	COMMISSION N €	GROUP COMMISSION PER BRANCH €				
				Branch 1	Branch 2	Branch 3	Branch 4	Branch 5
1	800		0					
2	1000		0	200				
3	1200		0	400	200			
4	1400	3	40	600	400	200		
5	1600	4	40	800	600	400	200	
6	1800	5	40	1000	800	600	400	200

PLUS 1250€ to contracting staff (only in case of new country opening)

COUNTRY PACKAGE 1 TRUCK - CONTAINER (72,000-80,640pcs) 0.39€/piece - 0.03€/piece marketing

POSITION	OWN COMMISSION N €	DEPTH	COMMISSION N €	GROUP COMMISSION PER BRANCH €				
				Branch 1	Branch 2	Branch 3	Branch 4	Branch 5
1	640		0					
2	800		0	160				
3	960		0	320	160			
4	1120	3	36	480	320	160		
5	1280	4	36	640	480	320	160	
6	1440	5	36	800	640	480	320	160

PLUS 1000€ to contracting staff (only in case of new country opening)

COUNTRY PACKAGE 1 TRUCK - CONTAINER (72,000-80,640pcs) 0.39€/piece - 0.04€/piece marketing

POSITION	OWN COMMISSION N €	DEPTH	COMMISSION N €	GROUP COMMISSION PER BRANCH €				
				Branch 1	Branch 2	Branch 3	Branch 4	Branch 5
1	480		0					
2	600		0	120				
3	720		0	240	120			
4	840	3	24	360	240	120		
5	960	4	24	480	360	240	120	
6	1080	5	24	600	480	360	240	120

PLUS 750€ to contracting staff (only in case of new country opening)

COUNTRY PACKAGE 1 TRUCK - CONTAINER (72,000-80,640pcs) 0.39€/piece - 0.05€/piece marketing

POSITION	OWN COMMISSION N €	DEPTH	COMMISSION N €	GROUP COMMISSION PER BRANCH €				
				Branch 1	Branch 2	Branch 3	Branch 4	Branch 5
1	320		0					
2	400		0	80				
3	480		0	160	80			
4	560	3	16	240	160	80		
5	640	4	16	320	240	160	80	
6	720	5	16	400	320	240	160	80

PLUS 500€ to contracting staff (only in case of new country opening)

COUNTRY PACKAGE 1 TRUCK - CONTAINER (72,000-80,640pcs) 0.39€/piece - 0.06€/piece marketing

POSITION	OWN COMMISSION N €	DEPTH	COMMISSION N €	GROUP COMMISSION PER BRANCH €				
				Branch 1	Branch 2	Branch 3	Branch 4	Branch 5
1	160		0					
2	200		0	40				
3	240		0	80	40			
4	280	3	8	120	80	40		
5	320	4	8	160	120	80	40	
6	360	5	8	200	160	120	80	40

PLUS 250€ to contracting staff (only in case of new country opening)

KARRIERTÁBLACAREER TABLE		
POZÍCIÓ POSITIO N	MEGNEVEZÉS DESCRIPTION	90 napos days AGGREGATE TURNOVER GÖNGYÖLT FORGALOM (points)
1	SALES REPRESENTATIVE	0-19
2	BUSINESS CONSULTANT	20-79
3	SALES MANAGER	80-299
4	SALES DEVELOPMENT MANAGER	300-999
5	BUSINESS DEVELOPMENT MANAGER	1000-2999
6	CHIEF SALES OFFICER	3000-

POOL RÉSZESÉDÉSSHARE	Részesedések aShares from POOL-okból		
	4%-os POOL	1%-os POOL	0,5%-os POOL
1	1 részpart	0 részpart	0 részpart
2	2 partsrész	1 partsrész	0 partsrész
3	3 partsrész	2 partsrész	1 partsrész
4	4 partsrész	2 partsrész	1 partsrész
5	5 partsrész	3 partsrész	1 partsrész
6	6 partsrész	4 partsrész	2 partsrész
7	7 partsrész	4 partsrész	2 partsrész
8	8 partsrész	5 partsrész	2 partsrész
9	9 partsrész	6 partsrész	3 partsrész
10	10 partsrész	6 partsrész	3 partsrész
11	11 partsrész	7 partsrész	3 partsrész
12	12 partsrész	8 partsrész	4 partsrész
13	13 partsrész	8 partsrész	4 partsrész
14	14 partsrész	9 partsrész	4 partsrész
15	15 partsrész	10 partsrész	5 partsrész
16	16 partsrész	10 partsrész	5 partsrész
17	17 partsrész	11 partsrész	5 partsrész
18	18 partsrész	12 partsrész	6 partsrész
19	19 partsrész	12 partsrész	6 partsrész
20	20 partsrész	13 partsrész	6 partsrész

21

21 partsrész

14 partsrész

7 partsrész

<u>POOL-MÁATRIX</u>			
<u>1 RÉSZESEDÉS ASHARE FROM THE POOLBÓL</u>			
<u>6 START PACKAGES VAGYOR 1 LOYALTY CSOMAGPACKAGE</u>		<u>6 START PACKAGES OR VAGY 1 LOYALTY CSOMAGPACKAGE</u>	
<u>6-START PACKAGES-OR-1 LOYALTY PACKAGE-6 START VAGY 1 LOYALTY CSOMAG</u>	<u>6-START PACKAGES-OR-1 LOYALTY PACKAGE-6 START VAGY 1 LOYALTY CSOMAG</u>	<u>6-START PACKAGES-OR-1 LOYALTY PACKAGE-6 START VAGY 1 LOYALTY CSOMAG</u>	<u>6-START PACKAGES-OR-1 LOYALTY PACKAGE-6 START VAGY 1 LOYALTY CSOMAG</u>

<u>BRONZE-MAÁTRIX</u>			
<u>MAÁTRIX-JUTALÉK KIFIZETÉSCOMMISSION-PAYMENT-775€</u>			
<u>KIFUTOTT START MÁATRIX RUN OUT</u>		<u>START MATRIX RUN OUTKIFUTOTT START MÁATRIX</u>	
<u>START MATRIX RUN OUT KIFUTOTT START MÁATRIX</u>	<u>START MATRIX RUN-OUT KIFUTOTT START MÁATRIX</u>	<u>START MATRIX RUN-OUT KIFUTOTT START MÁATRIX</u>	<u>START MATRIX RUN-OUT KIFUTOTT START MÁATRIX</u>

<u>SILVER-MAÁTRIX</u>			
<u>MATRIX COMMISSION PAYMENTMÁTRIX JUTALÉK KIFIZETÉS 1550€</u>			
<u>KIFUTOTT BRONZE MAÁTRIX RUN-OUT</u>		<u>BRONZE MATRIX RUN-OUT KIFUTOTT BRONZ MÁATRIX</u>	
<u>BRONZE MATRIX RUN-OUT KIFUTOTT</u>	<u>BRONZE MATRIX RUN-OUT KIFUTOTT BRONZ MÁATRIX</u>	<u>BRONZE MATRIX RUN-OUT KIFUTOTT</u>	<u>BRONZE MATRIX RUN-OUT KIFUTOTT</u>

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táblázatot formázott

<u>BRONZ</u>			
<u>MATRIX</u>			

START MATRIX

<u>LOYALTY PACKAGE</u> <u>1100€</u>			
<u>LOYALTY PACKAGE</u> <u>1100€</u>		<u>LOYALTY PACKAGE</u> <u>1100€</u>	
<u>LOYALTY PACKAGE</u> EUR 1100	<u>LOYALTY PACKAGE</u> EUR 1100	<u>LOYALTY PACKAGE</u> EUR 1100	<u>LOYALTY PACKAGE</u> EUR 1100

If run out, 1 position in BRONZE MATRIX!

BRONZE MATRIX

<u>Run out</u> <u>START MATRIX</u>			
<u>Run out</u> <u>START MATRIX</u>		<u>Run out</u> <u>START MATRIX</u>	
<u>Run out</u> <u>START MATRIX</u>	<u>Run out</u> <u>START MATRIX</u>	<u>Run out</u> <u>START MATRIX</u>	<u>Run out</u> <u>START MATRIX</u>

If run out, 1 position in SILVER MATRIX and EUR 775 matrix commission!

SILVER MATRIX

<u>Run out</u> <u>BRONZE MATRIX</u>			
<u>Run out</u> <u>BRONZE MATRIX</u>		<u>Run out</u> <u>BRONZE MATRIX</u>	
<u>Run out</u> <u>BRONZE MATRIX</u>	<u>Run out</u> <u>BRONZE MATRIX</u>	<u>Run out</u> <u>BRONZE MATRIX</u>	<u>Run out</u> <u>BRONZE MATRIX</u>

If run out, 1 position in GOLD MATRIX and EUR 1550 matrix commission!

GOLD MATRIX

<u>Run out</u> <u>SILVER MATRIX</u>			
<u>Run out</u> <u>SILVER MATRIX</u>		<u>Run out</u> <u>SILVER MATRIX</u>	
<u>Run out</u> <u>SILVER MATRIX</u>	<u>Run out</u> <u>SILVER MATRIX</u>	<u>Run out</u> <u>SILVER MATRIX</u>	<u>Run out</u> <u>SILVER MATRIX</u>

If run out, 1 position in BRONZE and GOLD MATRIX and EUR 3880 matrix commission!

ANNEX 2 IGL ÁSZF
TO IGL GTC 2.SZ. MELLÉKLETE

AUTÓBÓNUSZ (€)						
START PACKAGE						
POSITION	OWN COMMISSIO	GROUP COMMISSION PER BRANCH				
		Branch 1	Branch 2	Branch 3	Branch 4	Branch 5
1	0					
2	0					
3	2	2	2			
4	6	6	6	4		
5	10	10	10	8	4	
6	14	14	14	12	8	4
LOYALTY PACKAGE						
POSITION	OWN COMMISSIO	GROUP COMMISSION PER BRANCH				
		Branch 1	Branch 2	Branch 3	Branch 4	Branch 5
1	0					
2	0					
3	10	10	10			
4	30	30	30	20		
5	50	50	50	40	20	
6	70	70	70	60	40	20
LOYALTHREE PACKAGE						
POSITION	OWN COMMISSIO	GROUP COMMISSION PER BRANCH				
		Branch 1	Branch 2	Branch 3	Branch 4	Branch 5
1	0					
2	0					
3	30	30	30			
4	90	90	90	60		
5	150	150	150	120	60	
6	210	210	210	180	120	60

Megváltozott a mezőkód

